

## 2014 Employer's Withholding Instructions

### This packet contains the following:

- **Instructions** for preparing your tax withholding forms.
- **Income tax withholding forms.**
- **Preaddressed envelopes.** Use these envelopes to mail your remittance.

### Employer Withholding Tables

The employer withholding tables are posted on our Web site at [tax.ohio.gov](http://tax.ohio.gov).

### Filing Instructions for Ohio Form IT 3

Beginning with the 2009 Ohio form IT 3, employers are no longer required to send us paper copies of forms W-2 or 1099-R. See Ohio form IT 3 instructions on page 2.

### Disregarded Entities

The Ohio Department of Taxation follows the IRS regarding disregarded entities and employment taxes. Beginning Jan. 1, 2009, all disregarded entities with employees will be required to obtain their own Ohio withholding account number and calculate, report and withhold all Ohio and school district income taxes on their employees' wages.

### Military Spouse Employee – Exemption from Withholding

In November 2009, Congress passed the Federal Military Spouses Residency Relief Act, Public Law 111-97. This new law says that the income of a civilian spouse of a military servicemember is not subject to state income tax of the state in which the spouse is present if the servicemember and spouse have the same state of residency, and their state of residency is in another state pursuant to the servicemember's military orders.

This law allows a civilian spouse to be exempt from withholding for Ohio income tax purposes if their state of residency is not Ohio. Your employee can complete Ohio form IT MIL-SP (available on our Web site at [tax.ohio.gov](http://tax.ohio.gov)) and provide you with acceptable supporting documentation. That documentation must include the employee's spousal military ID card provided to the employee by the Department of Defense. The employer is then required to fax or mail this completed document and a copy of the employee's spousal military identification card, within 30 days of receipt, to the Ohio Department of Taxation, IT MIL-SP Section, P.O. Box 2476, Columbus, OH 43216-2476 or fax it to (614) 466-1588. The employer is also required to have a copy of this form on file for each employee who is claiming to be a nonresident of Ohio because s/he is the spouse of a military servicemember and is in Ohio due to the military orders of the spouse.

### Federal Privacy Act Notice

Because we require you to provide us with a Social Security account number, the *Federal Privacy Act of 1974* requires us to inform you that providing us with your Social Security number is mandatory. Ohio Revised Code sections 5703.05, 5703.057 and 5747.08 authorize us to request this information. We need your Social Security number in order to administer this tax.

### Ohio Business Gateway

The **Ohio Business Gateway** simplifies tax reporting and payment for businesses. Your business can file and pay Ohio and school district employer's withholding tax, sales and use tax, unemployment tax and workers' compensation premiums all at one time. Just go to [tax.ohio.gov](http://tax.ohio.gov), click on **Ohio Business Gateway** and you can start filing your returns online the same day. Registration is simple. Just have your account numbers handy to start your registration process. You will need your federal employer ID number or your Social Security number, the legal name of your company and your e-mail address. You will be asked to designate a contact person

and to list the name and job title of the person who will be reporting your tax information. You will also be asked for a user name. Once you're registered, you can start filing your returns immediately. On subsequent visits to Ohio Business Gateway, you can log in by entering your user name and password.

When you have finished completing all the reports you wish to file, Gateway will ask you how you want to pay your tax liability. You may have the payment come directly from your checking or savings account. Be sure to check with your accounting department or local bank to be sure that electronic debits are permitted on the account. Any fees or charges incurred due to insufficient funds or other issues with the account are the sole responsibility of the account owner. Your remittance can be delayed until your due date, however, the selection for payment must be made and scheduled.

You may also pay your tax by using your Discover, MasterCard, VISA or American Express credit card. There is a convenience fee charged for this service based on the amount of your tax payment (see more information below).

### Credit Card Information – Pay Your Taxes by Credit Card

You can use your Discover, MasterCard, VISA or American Express credit card to pay your withholding tax liability. Credit card payments may be made by telephone by calling **1-800-2PAY-TAX** or over the Internet by visiting [www.officialpayments.com](http://www.officialpayments.com) and clicking on the State Payments link.

There is a convenience fee charged for this service. This fee is paid directly to Official Payments Corporation based on the amount of your tax payment.

**When will my payment be posted?** Your payment will be effective the date you charge it.

### Instructions for Ohio Form IT 501

Complete Ohio form IT 501 by entering the applicable amounts on lines 1 and 2. This information should be recorded for use later in the year to complete Ohio form IT 941, the annual reconciliation.

1. Box 1 – enter the Ohio income taxes withheld for the period.
2. Box 2 is the **total due** (amount).

Send a **change in name or address** on the Change of Ohio Employer, Name, Address or Status form. **Once you have sent the change, you do not need to notify the department again.** Continue to use your existing forms as we will not issue new forms to reflect a change in name or address.

If a change in ownership or in business status (such as changing from a sole proprietorship to a corporation) occurs and you receive a new federal employer identification number, you must file a final reconciliation Ohio form IT 941 for the old account and you will need to obtain a new withholding account number. You can obtain a new Ohio withholding account number by completing a registration on the Ohio Business Gateway, by calling our Registration Unit at 1-888-405-4089 or by completing either Ohio form IT 1 or the reverse side of the Change of Ohio Employer, Name, Address or Status form and sending the completed form to us. Also, if a merger has taken place, the nonsurvivor must file a final Ohio form IT 941 and notify us of the merger on the Change of Ohio Employer, Name, Address or Status form.

### Interest and Penalty Charges

Any amount due not paid in full by the report's due date will be considered past due and subject to related fees, penalties and/or interest.

**Interest**

For calendar year 2014 the interest charge is 3% per annum.

**Penalty**

1. **Late filed return** – Ohio forms IT 501, IT 941, IT 3: the greater of a) \$50 per month or fraction of a month up to a maximum of \$500 or b) 5% per month or fraction of a month up to a maximum of 50% of the tax due.
2. **Late payment of tax** – double the interest rate charged plus 10% of the delinquent tax.
3. **Failure to remit** – If you withhold tax from employees but **fail to remit** as required: 50% of the delinquent tax.
4. **Bad check penalty** – \$50 plus all applicable charges as stated under lines 1-3 above.

**Note:** All applicable interest and penalty charges imposed for violations of the withholding tax law are cumulative.

For further information, call 1-888-405-4089. **For the deaf, hearing impaired or speech impaired who use TTY or TDD only:** Please contact the Ohio Relay Service at 1-800-750-0750 and give the communication assistant the Department of Taxation phone number that you wish to contact.

Any correspondence with our office must include your Ohio withholding account number.

**Instructions for Ohio Form IT 941**

Every employer who is required to prepare forms W-2 or 1099-R must file Ohio form IT 941, Annual Reconciliation of Ohio Income Tax Withheld.

**Completing and filing Ohio form IT 501 does not fulfill your filing requirement.**

Ohio form IT 941 for calendar year 2014 must be filed with the Ohio Department of Taxation, P.O. Box 182667, Columbus, OH 43218-2667 on or before Feb. 2, 2015, or no later than 15 days after discontinuation of business.

**Line 1** – Enter the total Ohio tax withheld as reported on forms W-2 and 1099-R.

**Line 2** – Enter all previous payments (list all payments on reverse side). **Enter Ohio gross payroll on the back of the Ohio form IT 941.**

**Line 3** – If line 2 is less than line 1, enter the **balance due** (make check payable to Ohio Treasurer of State).

**Line 4** – If line 2 is more than line 1, enter the overpayment to be **refunded**.

**Instructions for Ohio Form IT 3**

1. **Filing Deadline:** Ohio form IT 3 must be filed by the last day of February of the succeeding calendar year or within 60 days after discontinuation of business.
2. **Filing Requirements:** Employers with 250 or more W-2 forms and issuers of 250 or more 1099-R forms must send this information to us on magnetic media using an approved format. Employers that issue less than 250 W-2 forms and issuers of 250 or less 1099-R forms are no longer required to send paper copies, but you are encouraged to send this information to us on magnetic media.
3. **Data Layout:** Employers must use the EFW2 format per the magnetic media specifications that are posted on the department's Web site at [tax.ohio.gov](http://tax.ohio.gov). Issuers of 1099-R forms must use the specifications contained in IRS Publication 1220 (Specifications for Filing Forms 1098, 1099, 5498 and W-2G Electronically), which is available at [www.irs.gov/pub/irs-pdf/p1220.pdf](http://www.irs.gov/pub/irs-pdf/p1220.pdf).
4. **Media Types Accepted:** The state of Ohio Department of Taxation currently accepts CD-ROM, 3490 or 3590 tape cartridges. We no longer accept 3 1/2" diskettes. A fully completed Ohio form IT 3 must accompany all magnetic media.
5. **Additional Information:** Please note that you are required to maintain tax records, including W-2 and or 1099-R information, for a period of at least four years from the due date of this form. If the information is not submitted to us on magnetic media, the Ohio Department of Taxation may request W-2s or 1099Rs periodically when conducting compliance programs.
6. Mailing of Ohio form IT 3 with CD-ROM, 3490 or 3590 tape cartridges.

**Using the U.S. Post Office:**

Ohio Department of Taxation  
P.O. Box 182667  
Columbus, OH 43218-2667

**Using a carrier other than the U.S. Post Office:**

Ohio Department of Taxation  
4485 Northland Ridge Blvd.  
Columbus, OH 43229-6596

**2014 Employer Payroll/Payment Summary**

Month	Ohio Gross Payroll	Ohio Tax Withheld – Line 1	Month	Ohio Gross Payroll	Ohio Tax Withheld – Line 1
January			July		
February			August		
March			September		
April			October		
May			November		
June			December		
Annual Total					